



PROSUS

European Union
non-financial
reporting directive

2023

Improving
everyday life
for billions of
people through
technology

European Union non-financial reporting directive

Prosus is including the following disclosures as required by the EU non-financial reporting directive (NFRD):

Note: The NFRD reference table excluded the following topics: financial performance, innovation and artificial intelligence (AI) as they do not directly relate to environmental matters, social and employee-related matters, respect for human rights and anti-corruption and anti-bribery matters.

Category	Criterion	Reference annual report
Company business model		» How we create value – Our business model (annual report, pages 34 and 35)
Board diversity	Policy and targets	» The board and its committees (governance report, pages 128 to 132)
	Implementation and results	» The board and its committees (governance report, pages 126 to 128)
Data privacy	Policy description	» Sustainability review – Data privacy (annual report, pages 88 to 90)
	KPI/Outcome	» Sustainability review – Data privacy (annual report, pages 88 to 90)
	Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)
	Policy description	» Sustainability review – Business culture, ethics and integrity (annual report, pages 91 and 92)
	KPI/Outcome	» Sustainability review – Business culture, ethics and integrity (annual report, pages 91 and 92)
	Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)
Business culture, ethics and integrity	Policy description	» Sustainability review – Cyber-resilience (annual report, page 85 to 87)
	KPI/Outcome	» Sustainability review – Cyber-resilience (annual report, page 87)
	Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)
	Policy description	» Sustainability review – People (annual report, pages 74 to 78)
	KPI/Outcome	» Sustainability review – People – Opportunity to learn and grow (annual report, page 74) and Great leadership and culture (annual report, page 76)
	Risk	» Sustainability review – People – Employee wellbeing (annual report, page 78)
Social matters	Policy description	» Sustainability review – People – Employee wellbeing (annual report, page 78)
	KPI/Outcome	» Sustainability review – People – Employee wellbeing (annual report, page 78)
	Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)
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Category	Criterion	Reference annual report	
Social matters continued	Policy description	» Sustainability review – Our approach (annual report, pages 72 and 73)	
	Digital inclusion	KPI/Outcome	» Sustainability review – Our approach (annual report, pages 72 and 73). We don't have a specific groupwide key performance indicator (KPI) monitored across the group, examples of indicators monitored by our businesses. » PayU – Using data, AI and ML in the right way (annual report, page 80) » Prosus social impact challenge – India (annual report, page 95)
		Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)
		Policy description	» Sustainability review – Community investment (annual report, pages 94 to 96)
	Community investment	KPI/Outcome	» Prosus social impact challenge – India and Prosus FLIGHT (annual report, page 95) » How we create value – Our business model – Outcomes – Community investment (annual report, page 35)
		Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)
Environmental matters	Policy description	» Sustainability review – Managing our environmental footprint (annual report, pages 97 to 105)	
	Climate action	KPI/Outcome	» Sustainability review – Managing our environmental footprint (annual report, pages 97 to 105) » How we create value – Our business model – Outcomes – Climate action (annual report, page 35)
		Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)
Responsible investments	Policy description	» Sustainability review – Our approach (annual report, pages 72 and 73)	
	KPI/Outcome	» Sustainability review – Our approach (annual report, pages 72 and 73) » Snapshot FY23 (annual report, pages 4 and 5)	
	Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)	
Human rights	Policy description	» Sustainability review – Upholding human rights (annual report, pages 93 and 94)	
	KPI/Outcome	» Sustainability review – Upholding human rights (annual report, pages 93 and 94)	
	Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)	
Bribery and corruption	Policy description	» Sustainability review – Business culture, ethics and integrity (annual report, pages 91 and 92)	
	KPI/Outcome	» Sustainability review – Business culture, ethics and integrity (annual report, pages 91 and 92)	
	Risk	» Choosing the right opportunities and balancing risks – Key topical risks and opportunities (annual report, page 43)	

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