

European Union Non-financial Reporting Directive



We are including the following disclosures as required by the European Union Non-financial Reporting Directive (NFRD):

Note: The NFRD reference table excludes the following topics: financial performance, innovation, and artificial intelligence (AI) (as they do not directly relate to environmental matters), social and employee-related matters, respect for human rights and anti-corruption and anti-bribery matters.

Category	Criterion	Reference annual report	
Company business model		<ul style="list-style-type: none"> Our business model (annual report, page 14) 	
Board diversity	Policy and targets	<ul style="list-style-type: none"> The board composition (governance report, pages 99 to 106) 	
	Implementation and results	<ul style="list-style-type: none"> The board composition (governance report, page 102) 	
Social matters	Data privacy	Policy description	<ul style="list-style-type: none"> Data privacy and protection (annual report, pages 35 and 36)
		KPI/Outcome	<ul style="list-style-type: none"> Data privacy and protection (annual report, page 38)
		Risk	<ul style="list-style-type: none"> Choosing the right opportunities and balancing risks - Intellectual capital (annual report, page 88)
	Business culture, ethics and integrity	Policy description	<ul style="list-style-type: none"> Ethics and compliance (including anti-bribery and anti-corruption) (governance report, pages 38 and 39)
		KPI/Outcome	<ul style="list-style-type: none"> Ethics and compliance (including anti-bribery and anti-corruption) (governance report, pages 38 and 39)
		Risk	<ul style="list-style-type: none"> Choosing the right opportunities and balancing risks - Social capital (annual report, page 89)
	Cyber-resilience	Policy description	<ul style="list-style-type: none"> Cybersecurity and technology resilience (annual report, pages 33 and 34)
		KPI/Outcome	<ul style="list-style-type: none"> Cybersecurity and technology resilience (annual report, page 34)
		Risk	<ul style="list-style-type: none"> Choosing the right opportunities and balancing risks - Intellectual capital (annual report, page 88)
	Human capital	Policy description	<ul style="list-style-type: none"> People (annual report, pages 25 to 28). We highlight our sustainability approach (Third pillar: Increase investments in inclusive and sustainable businesses) and in the Human capital section.
		KPI/Outcome	<ul style="list-style-type: none"> People - Great leadership and culture (annual report, page 26) and Opportunity to learn and grow (annual report, page 25) Employee wellbeing (annual report, page 28)
		Risk	<ul style="list-style-type: none"> Choosing the right opportunities and balancing risks - Human capital (annual report, page 86)
	Digital inclusion	Policy description	<ul style="list-style-type: none"> Sustainability review - Our approach (annual report, pages 17 to 20)
		KPI/Outcome	<ul style="list-style-type: none"> Sustainability review - Our approach (annual report, pages 17 to 20). We don't have a specific groupwide KPI monitored across the group, examples of indicators monitored by our businesses. Payments and Fintech - Using data, AI and ML in the right way (annual report, page 64) Promoting accessibility in India (Prosus SICA) (annual report, page 41)
		Risk	<ul style="list-style-type: none"> Choosing the right opportunities and balancing risks - Intellectual capital and Human capital (annual report, pages 88 and 86 respectively)
Community investment	Policy description	<ul style="list-style-type: none"> Community investment (annual report, pages 41 and 42) 	
	KPI/Outcome	<ul style="list-style-type: none"> Community investment Prosus Social Impact Challenge and Prosus FLIGHT - India (annual report, pages 41 and 42) 	
	Risk	<ul style="list-style-type: none"> Choosing the right opportunities and balancing risks - Social capital (annual report, page 89) 	

EU non-financial reporting directive (NFRD) continued



Category		Criterion	Reference annual report
Environmental matters	Climate action	Policy and description	<ul style="list-style-type: none"> ● Sustainability review – Climate action (annual report, page 43)
		KPI/Outcome	<ul style="list-style-type: none"> ● Sustainability review – Climate action (annual report, pages 43 and 44)
		Risk	<ul style="list-style-type: none"> ● Choosing the right opportunities and balancing risks – Natural capital (annual report, page 90) ● Sustainability review, the environment, TCFD disclosure, includes link to more detailed TCFD disclosure (annual report, page 47)
Responsible investments		Policy and description	<ul style="list-style-type: none"> ● Sustainability review – Our approach (annual report, pages 17 to 20)
		KPI/Outcome	<ul style="list-style-type: none"> ● Sustainability review – Our approach (annual report, pages 19 and 20)
		Risk	<ul style="list-style-type: none"> ● Choosing the right opportunities and balancing risks – Financial capital (annual report, page 85)
Human rights		Policy and description	<ul style="list-style-type: none"> ● Business culture, ethics and integrity (annual report, page 40)
		KPI/Outcome	<ul style="list-style-type: none"> ● Ethics and compliance (including anti-bribery and anti-corruption) (annual report, pages 38 and 39)
		Risk	<ul style="list-style-type: none"> ● Choosing the right opportunities and balancing risks – Social capital (annual report, page 89)
Bribery and corruption		Policy and description	<ul style="list-style-type: none"> ● Ethics and compliance (including anti-bribery and anti-corruption) (annual report, pages 38 and 39)
		KPI/Outcome	<ul style="list-style-type: none"> ● Ethics and compliance (including anti-bribery and anti-corruption) (annual report, page 38 and 39)
		Risk	<ul style="list-style-type: none"> ● Choosing the right opportunities and balancing risks – Social capital (annual report, page 89)