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Our people are our competitive advantage. We set clear goals, offer autonomy, encourage open feedback and support healthy conflict. We believe diversity in perspectives creates better outcomes and fuels disruption.



OUR
VALUES
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PEOPLE

Adventure into the unknown.

Not every great expedition begins with certainty, but the best ones create safety along the way. Because real exploration only happens when people feel free to challenge ideas, test new paths, and question assumptions.

Q: How many right answers can there be?

A: More than one.

We can all look at the same problem and see something different. A new answer. A better way. That's why we don't just welcome diverse views - we depend on them.



OUR
VALUES

← ↑ ↓ →

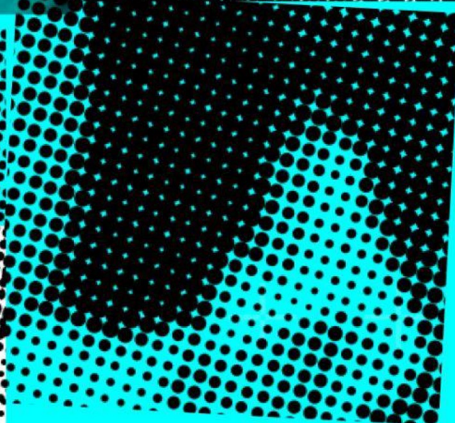
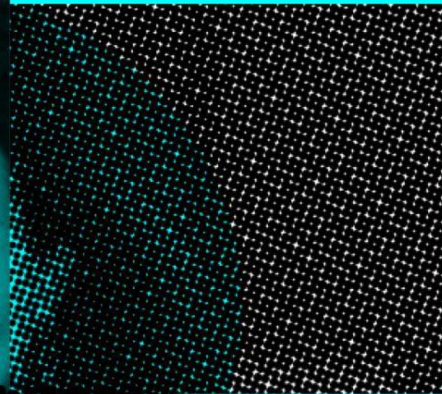
PEOPLE / REAL LIFE CASE

Blaze your own trail.

We'll fuel your growth, ignite your curiosity, and sharpen your edge—so you can challenge the status quo and rethink what's possible. With virtual classrooms, top-tier university programs, and tens of thousands of world-class resources, Prosus Academy is your launchpad to break new ground.

'Exploration isn't just about
discovering new frontiers.
It's about pushing the
boundaries of what we know.'
Analisa Ponce Saer

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OUR VALUES

PEOPLE

Investing in people is

- welcoming honest feedback and valuing different points of view
- building trust with transparency and openness
- seeing healthy debates as the secret sauce for better decisions
- giving teams clear goals and the freedom to crush them
- learning constantly!

Investing in people isn't

- dodging tough talks or shutting down opposing ideas
- hovering over teams or keeping them on a tight leash
- missing the mark on bringing diverse groups together
- skipping out on the value of feedback or fresh perspectives
- choosing harmony over having the conversations that matter

